

St. Agnes Episcopal Church
Vestry Meeting Minutes
January 3, 2006

The regular monthly meeting of the Rector, Wardens and Vestry of St. Agnes Episcopal Church, Little Falls, N.J. was called to order at 7:50 P.M. with a prayer led by Father Neglia.

Present: M. Borden, D. Neglia, A. Picazio, T. Ploch, W. Drake-Schneider and J. Skal, D. Thomas

Regrets: and S. Cox , R. Patrick

Minutes: A motion to accept the minutes of the December meeting was made by Ms. A. Picazio, 2nd by Ms. J. Skal and approved unanimously.

Treasurer's Report: Mrs. Skal presented the November 30, 2005 Treasurer's Report. Mrs. Skal reviewed the expenditures and noted that there was enough income in December to prevent the need to move more money from the endowment fund. She also noted that the assistant treasurer, Ms. Valerie Lucas has continued to work to Mr. Bray to learn what is needed to take over his responsibilities. A motion to accept the treasurer's report and file it for audit was made by Mr. Ploch and 2nd by Ms. M. Borden and approved unanimously.

Rector's Report: Father Neglia reported that he had visited parishioners at Arbor Glen and St. Vincent's Nursing home.

Business Items:

1. Budget 2005 – Mr. Ploch presented for a proposed budget for 2006. Following discussion, a few changes were made. The budget projects income for 2006 of \$116,847 (an increase of \$3,447 from last year) and expenses of \$162,306 (an increase of \$14,584) which will create a deficit of \$45,459 for 2006. The majority of the increase is related to increase energy costs and grounds maintenance, which is also driven by fuel prices. Ms. Picazio made a motion to adopt the budget as presented with the changes recommended. It was seconded by Ms. Borden and approved unanimously. (copy attached)
2. Nominating Committee – The nominating committee recommended the following slate of candidates:

This year's slate for convention is:

Nancy Neglia: Delegate serving 3 years, 2007 - 2009

Wardens:

Patrick Keating, 1 two year term, 2006 - 2007

Vestry:

Thomas Ploch, 3 year term, 2006 - 2008

Ann Picazio, 3 year term 2006-2008

3. Executive Session: The Vestry went into executive session to discuss confidential matters.
4. Stewardship Report: Ms. Skal reported that all Vestry member have pledged. The total pledged to date is \$80,797. There are a couple of pledges that still need to be followed up on.
5. Compensation Committee: A compensation committee was appointed to recommend increase for employees for 2006. Mr. Ploch, Ms. Drake-Schneider and Ms. Borden will meet as soon as possible for finalize recommendations.
6. Bishops Visit: The Bishop will be making his final visit to St. Agnes on February 26, 2006. It was agreed that we would have a more formal reception following the service that Sunday. Ms. Drake-Schneider will take responsibility for organizing the reception. The Bishop will also meeting with the Vestry for a short time during his visit.
7. Bumper Pole: A metal pole filled with concrete will be installed to protect the access ramp. The Vestry unanimously approved the expenditure of \$450 to protect the ramp and railings, which have already been damaged by a car.
8. Disaster Planning: Fr. Neglia questioned whether St. Agnes was prepare in the event of a disaster involving the church facilities. Mr. Ploch agreed to review our existing insurance coverage and report back to the Vestry.
9. Serving Pitchers: The Vestry authorized the purchase of serving pitchers for parish events. It is expect to cost less than \$30. This expenditure was unanimously approved.
10. This meeting being Mr. Skal's last as a Vestry member, the Wardens and Vestry took the opportunity to thank Mrs. Skal for her many years of service on the Vestry and look forward to continuing to work with her in role as Treasurer.
11. It was agreed that a sign would be placed on the refrigerators in the kitchen asking everyone to not leave food and to unplug and open the refrigerators when not in use.
12. Church Dishwasher: After faithfully serving the parish for 33 years and untold number of dishes, the parish dishwasher has gone to its reward. As a result, we have gotten a quote to replace the faithful servant with a new model. This dishwasher will be able to clean upto 600 dishes and hour and will not require

heroic (and some time life threatening) efforts to use. Fr. Neglia will get a quote for installation and we will hope to get it installed prior to the Bishop's visit.

13. Baby Changing Station: It was agreed that Ms. Drake-Schneider will investigate the installation of a baby changing station, probably in the girl's room in the education building.

There being no further business, a motion to adjourn was made by Mr. Ploch and 2nd by Mrs. Skal and approved unanimously at 9:45 PM.

Respectfully submitted by Thomas Ploch